



AEE Rwanda Annual Report 2015



Contents

ABOUT AEE RWANDA

3

OUR PEOPLE

7

The Board of Directors
Our Management Team

People in the Field

A Message from John Kalenzi

OUR SUPPORTERS

14

STRATEGY AND PERFORMANCE

15

Strategic Program Focus Areas
Our Approach – From Donor to Outcome
Early Childhood
School Years
Youth Economic Security
Protecting Children
Proclamation

GOVERNANCE

28

FINANCIAL PERFORMANCE

29

Our Small Print

AEE Rwanda is registered by the Rwanda Governance Board as a charity, number 04/08.11

AEE Rwanda is registered for tax purposes with the Rwanda Revenue Authority as 'AEE, (AFRICAN EVANGALISTIC ENTERPRISE)'. The Tax Identification Number (TIN) is 101331473.

This Annual Report has been produced to comply with Government and donor requirements. It also provides an opportunity to share successes and the stories of our beneficiaries.

Photographs within this document are the property of AEE Rwanda and the respective photographers. To use these photos please contact AEE for permission.

Website: www.aeerwanda.rw

Facebook: African Enterprise Rwanda

For enquiries about our work, including how to make donations or opportunities to volunteer, please contact: J.Kalenzi@aeerwanda.rw

The indicators in this document have been collected by our field officers.





The future is brighter
when we work together

With donor support, and facilitation from AEE Rwanda, these ladies are celebrating the building of a potato storage warehouse.



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AEE Rwanda is a Christian organization whose mission is to evangelize Rwanda through Word and Deed in partnership with the Church.

We serve all people regardless of religion, race, ethnicity or gender.

About AEE Rwanda

African Evangelistic Enterprise (AEE) Rwanda is a member of the larger organization African Enterprise (AE). AE is a Christian, international, interracial, interdenominational, and non-political organization operating in ten African countries.

AE's mission is to "evangelize the cities of Africa through word and deed in partnership with the church". This mission originated in 1962 when Dr. Michael Cassidy was inspired to start an organization to reach the different regions of Africa with the message of the Gospel.

AEE Rwanda was established in 1984, with Israel Havugimana as the first leader. Israel was a man committed to peace and reconciliation in Rwanda. AEE Rwanda remained a small organization with only seven staff at the time of the 1994 genocide against the Tutsi. The genocide saw the murders of Israel Havugimana and two other AEE Rwanda staff. The Havugimana Guest House based at the AEE Rwanda Headquarters, in Kigali, is named in honor of the first leader.

AEE Rwanda rebuilt after the genocide. They revamped existing, and established new, programs while staying committed to AE's "word and deed" mission. Since the establishment of AEE more than 30 years ago, the organization has changed the lives of thousands of Rwandese while spreading the love of Christ through the great nation of Rwanda.

In 2015 AEE Rwanda employed 209 staff working in ten field offices throughout the country.

By 2020 we will be
Unique and Innovative
and
The Leading
Child Rights-Based
Local Organization in Rwanda
focusing on the
Most Vulnerable Children, Youth,
and Families



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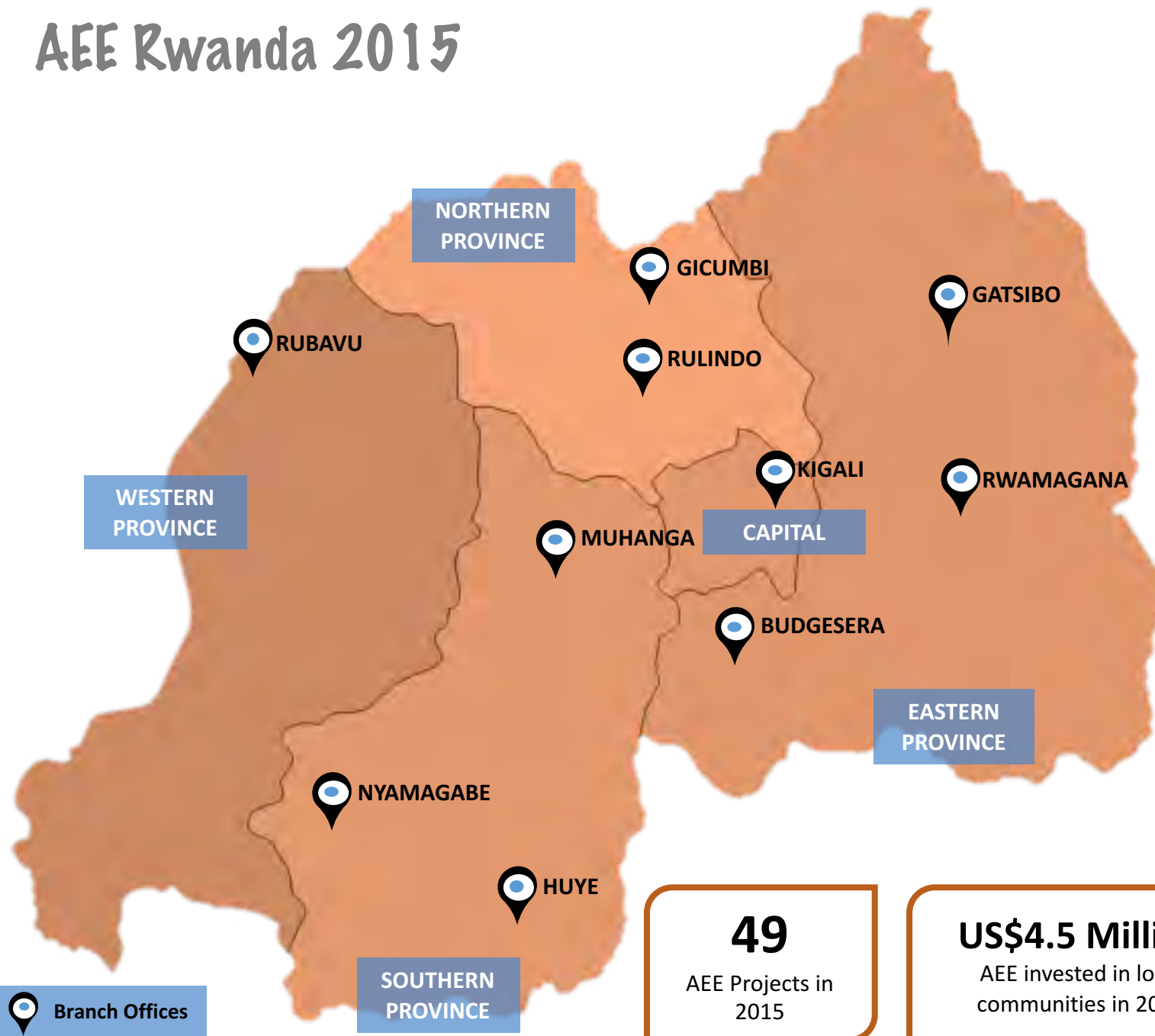


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AEE working in Rwanda the land of a thousand hills

AEE Rwanda 2015



POVERTY REDUCTION
17.6 %
 reduction in the incidence of poverty 2006 to 2014¹

POVERTY
39 %
 proportion of population living below the poverty line¹

AGRICULTURE
80 % of population
33 % of GDP

RAINFALL
1,230 mm
 average annual rainfall

TEMPERATURE
21.8 C avg. Min
28.7 C avg. Max

49
 AEE Projects in 2015

US\$4.5 Million
 AEE invested in local communities in 2015

310,000
 children directly benefiting from AEE work in 2015

¹ National Institute of Statistics of Rwanda (NISR), Rwanda Poverty Profile Report, 2013/14, August 2015

² National Institute of Statistics of Rwanda (NISR), Statistical Yearbook, 2015 Edition, November 2015 – as a proportion of GDP

Our People – the AEE Team

209

Total Staff

73%

Field Based Staff

3:1

Gender Ratio (m:f)

16

Teachers at Centre for Champions

Key to AEE Rwanda's success is the great respect afforded to our staff by local communities. This is a direct result of their participative roles on the front line delivering workshops, coordinating Self Help Groups, facilitating community development, and evaluating the changes. And, of course, the resulting positive transformations for our beneficiaries.

As we have expanded our geographical reach, and increased the number of people we assist each year, we have needed to increase our staff. In 2005 we had 50 staff. In 2015 we grew to 209 across 10 branches to ensure we continue to deliver high quality projects in all five provinces.

We welcomed 23 new staff to the AEE team in 2015. Most of the new staff are field officers based in the regional branches to undertake program work with communities.

To ensure cultural integrity and easy communication we employ local, Rwandese, staff. This also gives local people fulfilling employment opportunities with potential to develop successful career paths.

A crucial aspect of our effectiveness is the 89 field officers who are well known and work within the communities AEE serves. They are specially trained for specific roles depending on the project focus. AEE provides continuing professional development to support and develop the field staff ensuring projects are effective.

We have 10 branches including our head quarters in Kigali. With locations across Rwanda we are always located close to the communities that benefit from our project work.

Left: Field Officer Jean De Dieu collects information from a family in Budesara as they begin their Self Help Group journey



© Geoff Bartlett / AEE

Our People – The Board of Directors

CHAIR

ANTOINE RUTAYISIRE

Senior Pastor – Anglican Church Kigali

A Message From Our Chairman

The AEE Board role is non-executive. We focus on ensuring that the team is doing what they say they will do. That is, evangelizing through word and deed in partnership with the church. We also offer our eyes and ears; to be mentors and provide strategic advice.

I am satisfied that, in 2015, the team were able to live up to this mission. The biggest challenge for AEE is relying on multiple donors with different requirements and focus. The team needs to be multi-gifted to fulfil the necessary conditions and deliver successful projects from the point of view of the beneficiary and the donor.

I wish to praise the team for raising the funds at different levels and ensuring AEE can continue to do its work with vulnerable and disadvantaged groups, this is not an easy task! They are a hard working, committed team with integrity and perform at a high caliber. I am looking forward to working with them in 2016.



Board Members 2015

FRODUALD MUNYANKIKO

Managing Director - Microfinance Institution

ALFRED NKWAYA

Private Sector Entrepreneur

JOSEPHINE MUJAWIYERA

Experience on Boards of Secular and Christian organizations

DANIEL BAVUGAMENSHI

Banking and Insurance Professional

FRANÇOIS RWAMBONERA

Board member of Rwanda Education Board

ALEXIS BILINDABAGABO

Bishop Anglican Church – Eastern Province

EMMANUEL KAYIJUKA

Director of Bible Society Rwanda

LILIOSE TAYI

Senior Pastor - Omega Independent Church

NATHAN GASATURA

Bishop Anglican Church - Southern Province

ALBERT MABASI

Social Worker

Board Structure and Charter

Our Board is comprised of religious and civil leaders within Rwanda providing a broad representation of Rwandese interests.

The Board is elected by AEE Members. Members join by paying an annual subscription of 5,000 RwF. There are currently 35 members. People choose to be members to support AEE's vision and mission. The subscription fee contributes to AEE's operational costs.

The Board Charter was revised in 2013. A particular change was the length of the terms Board member can serve. All members are considered to have commenced March 2013 when the revised Charter commenced.

Our People – Management Team



John Kalenzi

AEE Rwanda Director

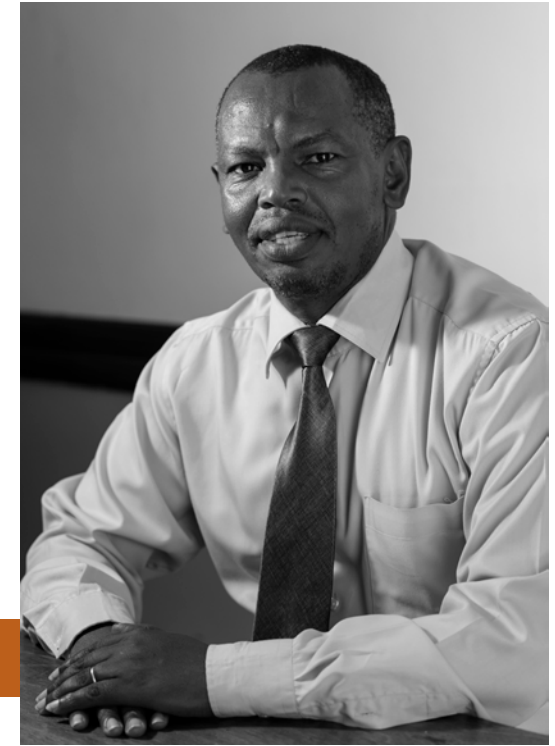
John joined AEE in 2000 and was appointed the AEE Rwanda Team Leader in 2008. He holds a social science undergraduate degree, as well as an MBA and an MA in Development Studies. He is currently finalising his Professional Doctorate in Global University for Lifelong Learning.



Isaac Nyarwaya

Chief Operating Officer

The newest member to the AEE management team, Isaac joined in March 2015. His work history includes roles with World Vision, UNDP and the Rwandan Government. He holds an MBA from the Maastricht School of Management.



René Muremangingo

Director of Finance and Administration

René trained as a primary school teacher before joining AEE in 1995. He has been in his current role for four years after completing a bachelor of Economics from the Independent University of Kigali. He is currently studying a Masters in Financial Management and Investment.



Gladys Mihigo

Programs Coordinator

Gladys has been with AEE for almost 15 years. She holds an Advanced Diploma in Secondary Education. Gladys also completed a degree in Human Resource Management.



André Nsekerukunze

Internal Auditor

André has been with AEE since the end of the genocide. He started as an accountant 21 years ago and has progressed through the organisation. He holds a BA in Economics and an MBA in Finance from Kampala International University.



Immaculate Gasengayire

National SHG Coordinator

Immaculate has served AEE for 8 years. She obtained her first degree in Business Administration and is now studying for a master degree in Gender Development with the University of Rwanda.



Beatrice Umulisa

Human Resource Manager

Beatrice has been with AEE since 2004 and in her current role as Human Resource Manager since 2010. She holds a degree in Business Administration and Management.

Our People – Some Words from the Field

Melanie Muteteri

Field Coordinator
Eastern Province



“I see great improvements in the families; in nutrition, and especially in hygiene and sanitation...”

I work with communities to empower the people and improve their livelihoods, together with their children.

I work mostly with self help groups. We train them to use their available resources to save, to use their savings for loans, and we link them with micro-finance for their projects. We also teach the mothers about their rights and the rights of their children. I see great improvements in the families; in nutrition, and especially in hygiene and sanitation for the family.

As a Christian, I enjoy working in an environment where I am given the chance to work with the community and preach the Gospel in word and deed.

Leonce Twagirumukiza

Field Coordinator
Western Province



“Working for AEE is very rewarding because I see results quickly from the approach we use.”

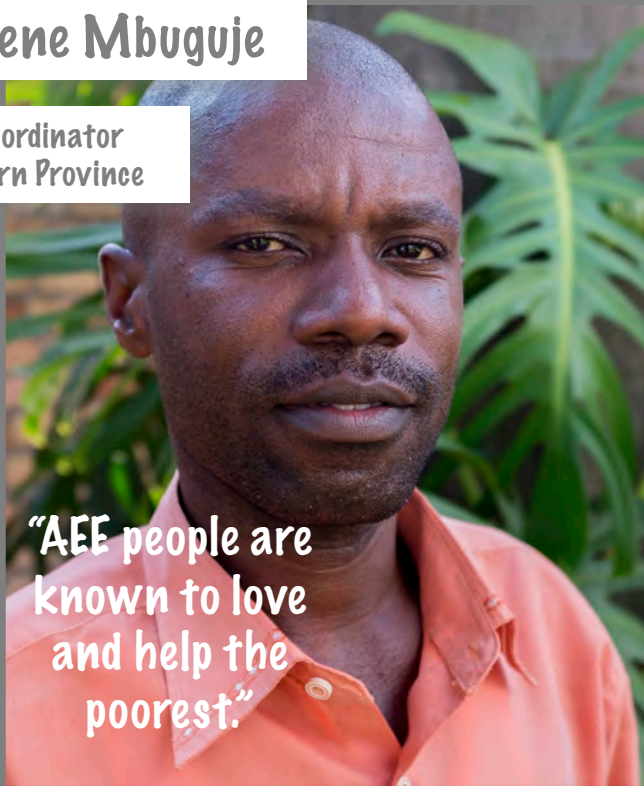
I have been working with the elders of a local community to form new self help groups. Today I am preparing the reports to set the baseline of the journey for the new groups.

The first time I meet a new self help group member they will be extremely poor. However, the next time they have put on weight because they are buying food, they have clean clothes because they can now afford washing powder and they are sending their children to school.

I appreciate AEE because it is a Christian organisation and I am free to live my Christian values through word and deed.

Origene Mbuguje

Field Coordinator
Southern Province



"AEE people are known to love and help the poorest."

We are starting a sponsorship program in Nyamagabe with the donor Kindernothilfe. Today we have been to two villages to take photographs of the children that will represent the communities. AEE is focused on the welfare of the communities, working with the poorest communities in Rwanda. We are working everyday with them and we know their lives. They know AEE people as their friends that help them carry their burden of poverty so that we can help them improve their welfare. AEE staff therefore have a lot of respect in the community to implement the projects and work with them to improve their lives.

Namara Wherny

Field Coordinator
Northern Province



"AEE's holistic approach is key to its success."

Today I am visiting Kigali Head Office with other field staff for some training in stakeholder management. This is very important as we have many diverse people involved in our programs.

AEE helps me put the word of God into practice; that is to serve the community. It has been my wish to work with AEE for this reason.

I think the best indicator of success in this work comes from the communities. The communities are always very positive about AEE's holistic approach to development.

Message from John Kalenzi



Throughout our history AEE has always worked with individuals and communities to empower them. We have continued to strengthen this approach year on year and 2015 was no different. It becomes clearer and clearer that working together is the best approach to long lasting poverty alleviation. This is especially true in Rwanda as the country reconciles post genocide.

The performance and impact of AEE builds and builds each year. Our reach has continued to grow; we now have almost 12,000 self help groups across the country in all five provinces, comprising over 216,000 people. We have continued to broaden the expertise and interventions offered through the self help group model.

We have grown to have 10 branch offices and 209 staff; all of them focused on delivering world class poverty alleviating interventions. I would like to take this opportunity to thank our staff who work tirelessly to ensure that we deliver high quality projects. Their work has resulted in AEE being recognised as one of the top three local NGOs in Rwanda addressing child poverty.

Our success can also be attributed to our approach empowering individuals and communities to set their own priorities for development. This enables them to help themselves out of poverty and ensures long lasting benefits, particularly for vulnerable children.

I am continually heartened that in times of global austerity there is still such generosity. We thank our long standing and new donors for their support to AEE. I look forward to continuing working with our current partners and welcoming new supporters in 2016.

The poverty statistics, and the experience of my team out in the communities, show that there is still significant work to be done in Rwanda. We are looking to continue expanding our reach in breadth and depth to give poor and vulnerable children, and their communities, the best chance to escape poverty.

Our new strategy was launched in 2015 and will take us to 2020. We have committed to strengthening our evidence base to develop and inform our projects as well as strengthening our outcome measures. This is a new challenge for AEE and we are looking forward to working with our partners to building our capacity in the area of needs and baseline studies.

“...working together is the best approach to long lasting poverty alleviation.”

Our growth in the number of programs and staff means that we now need to consider our organizational structure and processes. We need to make sure that we can continue to grow and be successful. In 2015 we started a strategic project to take AEE into our next phase. This work will carry on into 2016 and 2017. We will be seeking partners to work with us to help prepare and shape AEE for the future.

John Kalenzi
Rwanda Country Director

Our Supporters

Financial



Financial support is predominately from fundraising NGOs that fund particular programs or projects

Churches

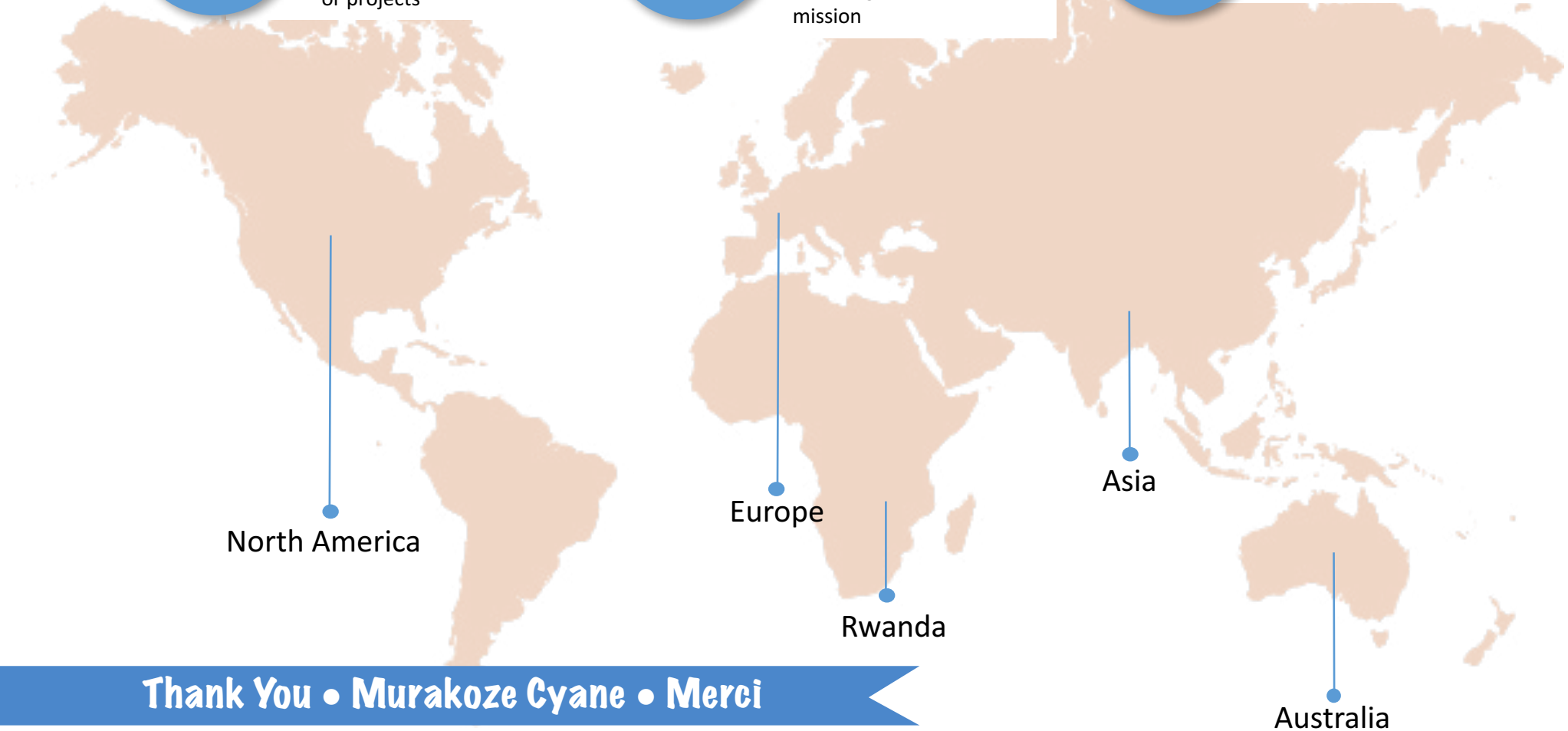


Church support is critical in ensuring we can meet the needs of churches and congregations in Rwanda including our annual mission

Volunteers



Skilled volunteers help to meet technical needs of the organization and can help with short term projects



Thank You • Murakoze Cyane • Merci

Without your continued help and support we could not do our work.

Strategy and Performance – Strategic Program Focus Areas

Our Strategy

In 2015 we completed our first year of the 2015 to 2020 strategic plan. AEE developed this strategy to meet the goal of “supporting the vulnerable youth, children, and families to realize their full rights” and to align with the Rwandan government’s Vision 2020 plan and Economic Development and Poverty Reduction Strategy II.

Our Target Population

In developing the strategy, AEE was guided by a comprehensive Child Rights Situation Analysis and AEE’s long history of working with vulnerable groups. Our target population are orphans and vulnerable children and their communities. These are children that are most at risk of abuse, malnutrition, disease and infant mortality.

Our Focus Areas

The strategy identifies Strategic Focus Areas (SFAs) around which AEE organizes its programs. Three SFAs are age-group specific underpinned by the remaining two SFAs. The areas and their relationship to each other are outlined opposite.

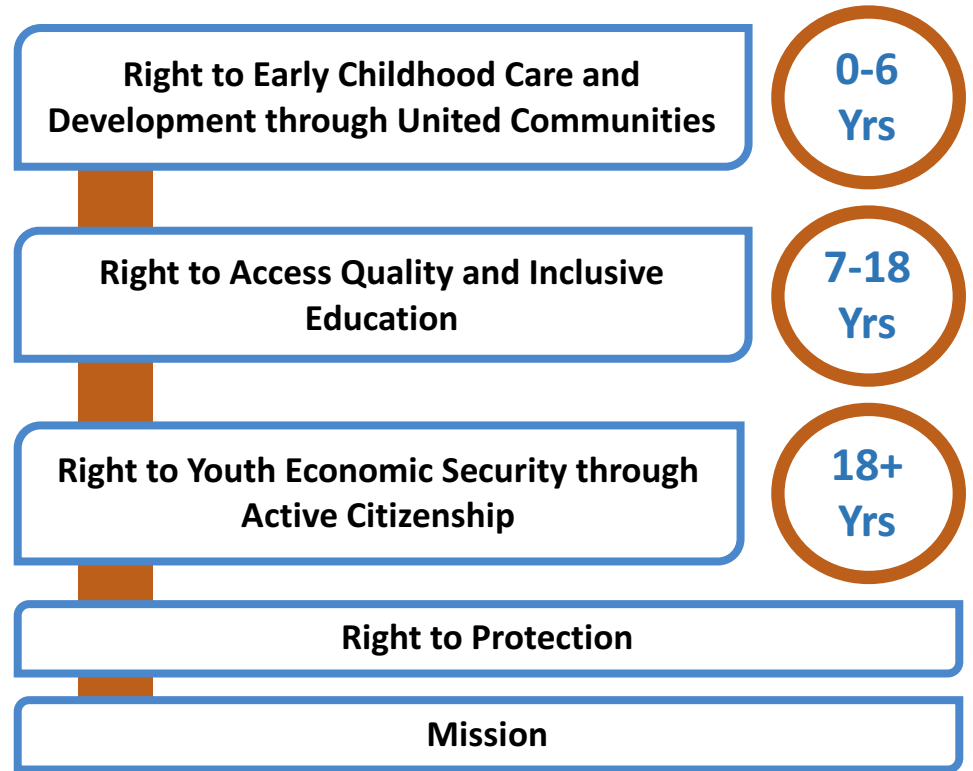
Our Approach

We take a holistic approach to programs, enabling us to address several, if not all, focus areas within one program of work. A grassroots approach to implement appropriate interventions produces longer lasting results for our beneficiaries.

We build community relationships and provide support to empower the poorest and most vulnerable people so that they can realize their social, educational, and economic rights. Our community driven programs have proven to hold stakeholders accountable for activities and outcomes.

We have adopted the Self Help Group (SHG) approach that has been used across the developing world and adapted it for Rwandan vulnerable communities. The SHG approach is well recognized as a successful development tool with long lasting and multiplying benefits. While not the only approach used by AEE, the SHG is our signature and where our expertise lies in delivering poverty alleviating programs.

AEE links with local community leaders to identify the poorest and facilitates the formation of groups. These groups are then provided with training in areas such as agriculture, finance for household and small business budgeting, nutrition, sexual health and gender and child abuse issues. We also mobilize the wider community to educate leaders, such as teachers and pastors, and give them the means to assist vulnerable populations.



“We build community relationships and provide support to empower the poorest and most vulnerable people”

Works with families and communities to form Self Help Groups, where children's rights and basic needs are the focus. Self Help Groups form the basis to understand individual needs and deliver poverty alleviating projects.

INCLUDING

TRAINING IN
Budgeting
Agriculture
HIV and AIDs
Nutrition
Child and Women Rights

BUILDING
Classrooms
Toilets
Water Tanks
Early Learning Centres

EMPOWERING COMMUNITIES

Supporting the vulnerable youth, children, and families to realize their full rights

Focus Area – Early Childhood Care and Development

The Goal

Girls and Boys – 0-6 years – are healthy, well nourished and ready to start and learn in school

The Need

- Poor access to early learning
- Poor quality of childcare
- Acute malnutrition
- Limited access to water, sanitation and hygiene
- Gaps in governance and national strategy

The Program

- Access to high quality early learning
- Stimulation using Early Childhood Care and Development center model
- Build capacity of duty bearers and institutions on importance of child friendly ECCD and traditional care
- Reducing malnourishment of children, and lactating mothers, through education and increasing paternal involvement
- Strengthen caregiving knowledge and practices, increase access to quality early learning services, improve quality of school grades 1-3, improve the enforcement of the existing ECCD policies

Outcomes

58

ECCDs Built or Refurbished

Early Childhood Centers (ECCD)

provide many benefits for younger children, in the age group 3 to 6 years, and their communities. Often young children are left at home while parents work or care for their other children.

Children as young as 5 may be left to take care of their younger siblings.

By providing child care, parents are assured that their children are safe and can focus on increasing the family's income.

At the centers children learn basic hygiene practices, such as hand washing. Even wearing school uniform improves the hygiene of the community.

2,600

People Trained in ECCD

Trained Community Health Workers

ensure that there are professionals in each village who can monitor the development and health of infants and children under 5. Health Workers are trained to weigh, measure and record information so it can be tracked over time. This reduces infant mortality by identifying issues before they get too serious. This includes cases such as malnutrition and diseases like malaria.

600

Kitchen gardens created

to provide numerous benefits to children and their families. They can grow their own food and are taught agricultural principles as well as basic nutrition. This increases the range of foods eaten and the health of children and their families. Families can also sell surplus crops to buy household items such as laundry soap, or other ingredients like sugar. Many who start kitchen gardens go on to develop larger scale plantations.

1,200



Kiyanja

© Geoff Bartlett/AEE Rwanda



Karuhayi

© Geoff Bartlett/AEE Rwanda

With funding from Kindernothilfe, AEE has opened a new early childhood centre at **Kiyanja** and upgraded the existing center at **Karuhayi**. Both these centers are directly improving the lives of the children and their families.



Silvia & Joy

© Geoff Bartlett/AEE Rwanda

Parents can work knowing that their children are safe, and in a stimulating and clean environment. Without these centers, parents often had no choice but to leave a young child of five in charge of even younger siblings. With these two centers, at Kiyanja and Karuhayi, open and able to take on more children, parents can go to work while their children are looked after and prepared for primary school.

Silvia does casual work as she can find it. The Karuhayi early childhood center gives **Joy** stability and stimulation, rather than going from house to house while her mother works.

Focus Area – Quality and Inclusive Education

The Goal

Girls and Boys – 7-19 years – enjoy quality primary and secondary education in a girl and boy friendly school environment

The Need

- Limited access to school
- Poor quality education
- Poor governance e.g. lack of Parent Teacher Associations and School Improvement Plans

The Program

- Creating girl and boy friendly schools through School Improvement Plans using AEE's Girl and Boy Friendly School model
- Building the capacity of civil organizations and duty bearers to advocate for child friendly budgeting in education and good governance
- Supporting inclusive education for all children

Outcomes

96

Building safe, child friendly classrooms

are essential to delivering quality and effective education. AEE ensures that classroom spaces are adequate for the class sizes, that there are concreted (not mud) floors, and functioning doors for security.

3,600

Desks purchased

Because no classroom is complete without a desk to work from.

780

Teachers trained

The caliber of the teacher sets the level the students can reach in their class. By training teachers, their potential is elevated and so are the possibilities for the students.

Teachers are also trained in governance, finance, and child protection. This helps to increase the operation of the school and the safety of the children.

31,000

Children sponsored in schools

In cases where guardians can not pay for children to attend school, or cannot afford materials, AEE implements a sponsorship program to ensure that all children are educated.

As children in these programs are extremely poor, the sponsorship pays for school costs such as tuition fees, uniforms, and scholastic materials.

The sponsorship can also include the cost of secondary school boarding to ensure the child is safe, well nourished, and can focus on their studies.

Saadah's dream is to be a doctor.

Saadah is an Orphan and was living with her older sister but she could not afford to attend school.

Her dream is now possible as she receives a sponsorship from USAID, through AEE Rwanda.

She is working hard at school, the Institute for Women's Excellence in Rwamagana, to make her dream a reality.

The sponsorship provides for all fees and needs for the child at boarding school.



Ambitious Teens

© Geoff Bartlett/AEE Rwanda



© Geoff Bartlett/AEE Rwanda

Focus Area – Youth Economic Security

The Goal

Young men and women have improved their wellbeing and participate actively in decision making on issues affecting them at all levels

The Need

- Limited access to financial services and capital for youth
- Poor participation in decision making on issues concerning youth
- Little knowledge of sexual and reproductive health and rights

The Program

- Vocational training to support income diversification
- Youth access to SHGs, producer groups, and links to local institutions
- Raising awareness to right bearers and duty holders on youth rights
- Increasing knowledge of sexual and reproductive health and rights

Outcomes

1,800

Vocational training placements

provide youth the opportunity to develop skills in trades: welding, hairdressing, construction, sewing, and plumbing.

Their training includes a course in entrepreneurship and ensuring minimal levels of numeracy and literacy. These options increase their chance of finding gainful employment or creating small self-employment businesses.

Many of the youth in the TVET programs did not finish basic schooling and would otherwise have limited options and hopes for the future.

1,350

Youth in sustainable employment

are able to earn a living and support their families. These skilled youth are also providing benefits to their local community in offering much needed services and starting up small businesses that develop the Rwandese economy.

320

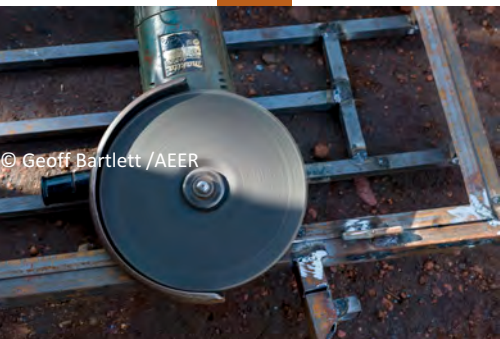
Speak Out Groups started

These groups allow youth to have a collective voice in the community. Meaning that they are empowered to influence and take part in decision making on issues affecting them and their communities.

Meet Theogen, he's a Graduate from AEE's Centre for Champions qualifying as a Welder in 2014.

He started a welding business in his local community with the help of a local youth mentor. At 21 Theogen's business is already making waves in the village community.

He started training other local youth to weld window and door frames. There are now four people training and they have trained a total of 12 people. All for free. This gives Theogen's peers opportunities they might not otherwise have in the remote village of Kigabiro; several hours walk to a major town and where many cannot afford to continue to senior school.

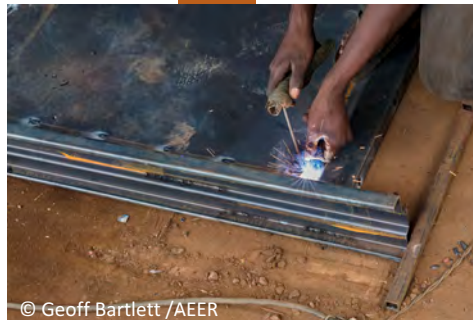


© Geoff Bartlett / AEER

Inspired Youth in Action



© Geoff Bartlett / AEER



© Geoff Bartlett / AEER

The business is going well and the youth have an agreement that first they look after their families. Paying health insurance and school fees for younger siblings as a priority.

The wider community also benefits due to the lower cost of the frames compared to those sold in the city. Further, the buyers can save time and money as they do not have to travel into town to purchase and collect their goods which is often by bicycle.

Focus Area – Child Protection

The Goal

Children enjoy their right to identity and to live in a **safe and caring environment** protected from abuse and can **participate** in decision making

The Need

- Limited access to birth registration
- Persistent Gender Based Violence (GBV) and other forms of violence
- Child abuse, neglect and lack of child/youth protection in emergencies

The Program

- Education on the importance of, and encouraging, birth registration
- Building capacity of duty bearers and rights holders on GBV issues, child protection systems, and for children and youths to be able to claim and defend their rights
- Supporting children in emergency situations through GBV and Sexual and Reproductive Health and Rights (SRHR)
- Setting up mechanisms, including mentoring programs, so that people can: assist and help children that are being abused; enforce the law; and; connect mentors with community health centers

Outcomes

9,200

Guardians trained in Child Rights

Awareness sessions address topics helping guardians and community members understand the nature of child abuse and become clearer about its different evidences including child labor.

Community members are also giving information on actions to take if they witness or believe that child abuse is occurring.

This ensures that the community understands the rights and needs of a child and can start to provide a safe, secure environment for them to grow and reach their potential . This is especially true for children in vulnerable situations such as orphans without legal guardians.

4,100

Children supported in refugee camps

Children and youth in refugee camps are particularly vulnerable. AEE provides emergency care for children who have escaped conflict in neighboring countries.

The support includes both nutritional and non-food items to benefit the household. Non-food items include blankets, basins, and water containers.

2,200

Births registered

Legal birth registration is important to ensure that children are recognised for health care and education.

AEE's child protection training is targeted at parents and community leaders in villages. Many of these parents and leaders are not aware that their treatment of children could constitute child abuse, illegal and punishable in Rwanda. The parents are treating their children as they were treated.

AEE's training sessions explain child abuse and form groups in the communities to devise strategies to alter the parents' own behavior and eliminate child abuse from the communities. AEE's training also covers gender-based violence and the rights of the woman, promoting more inclusive families.

A mother tells the AEE Child Protection program leader how she has changed the way she treats her children since attending AEE training.

"My children are so happy that when I came back [from training] I had time to discuss with them and say sorry for what I had been doing, that I have realized that I was abusing, and not disciplining, and the children are so happy and grateful."



She now counsels other parents in the community on positive alternatives to physical punishment.

AEE supplies equipment and provides training to Civil Registration officers. These are the people working on the front-line of registering births, marriages, and deaths. Child birth registration is an essential first step in ensuring that a child's rights are recognized.



© Geoff Bartlett/AEE Rwanda

A father learned something surprising from AEE's training. "After the training, now in terms of finances I have to make decisions equally with my wife. After realizing that all people are equal, I tried it in my home [...] before I took a kid as a kid, took a wife as a wife, but after discussions I have discovered that my wife has even more constructive ideas than mine."

Through community groups, he is now active in reshaping old ideas of how a marriage and family are organized.



Focus Area – Mission

The Goal

Proclaim the Gospel through **word** and **deed**

The Need

- Many church leaders lacking basic school education or formal theological training
- Churches working independently
- The need for Rwanda to continually work for reconciliation with God and each other
- People unsure of how to be a Christian

The Program

- Leadership Training to increase the capacity and empower pastors so that they can effectively lead and take the word of God to their communities.
- Stratified evangelism to take the gospel into communities.
- Discipleship for those who have recently been saved.
- Reconciliation with God and each other – the church as leaders and agents of reconciliation.
- Prayer Mobilization.

Outcomes

Pastors trained

AEE runs the Ministry Institute Development that assesses the needs of church leaders in relation to schooling levels and theological training.

510

Leaders are then provided training to meet their needs and expand their capacity. This includes training in expository preaching to assist their effective communication of the gospel. They are also upskilled in basic leadership principles such as conflict resolution and financial management. As a result, they are more effective leaders within their communities and catalysts of spiritual development.

Prayer groups established

AEE recognizes that we are totally dependent on God's help and need to pray for all of our needs and the challenges we are facing.

30

Prayer Back-Up is a program to coordinate prayer groups across Rwanda. The program also trains members in effective prayer.

People reached in the 2015 mission

AEE organizes an annual mission lasting a week and typically visiting schools, universities, police stations, bus stations, and other public places including homes.

43,797

In 2015 AEE was moved to reach out to young people in the Eastern Province of Rwanda. The people were given the chance to hear the gospel through outreach events in the major commercial areas.

People saved in the 2015 mission

People making a commitment to God are connected with local church leaders for discipleship.

7,148

James' parish was revitalized as a result of the 2015 mission to Kayonza District.

Each year, between July and August, AEE and our partners organize to visit a specific district for two weeks. This encourages local people to embrace and be more purposeful about their Christianity.

As a result, James experienced an increase in his congregation that has been sustained long after the mission. He has subsequently baptized more than 20 people just in his own church community.

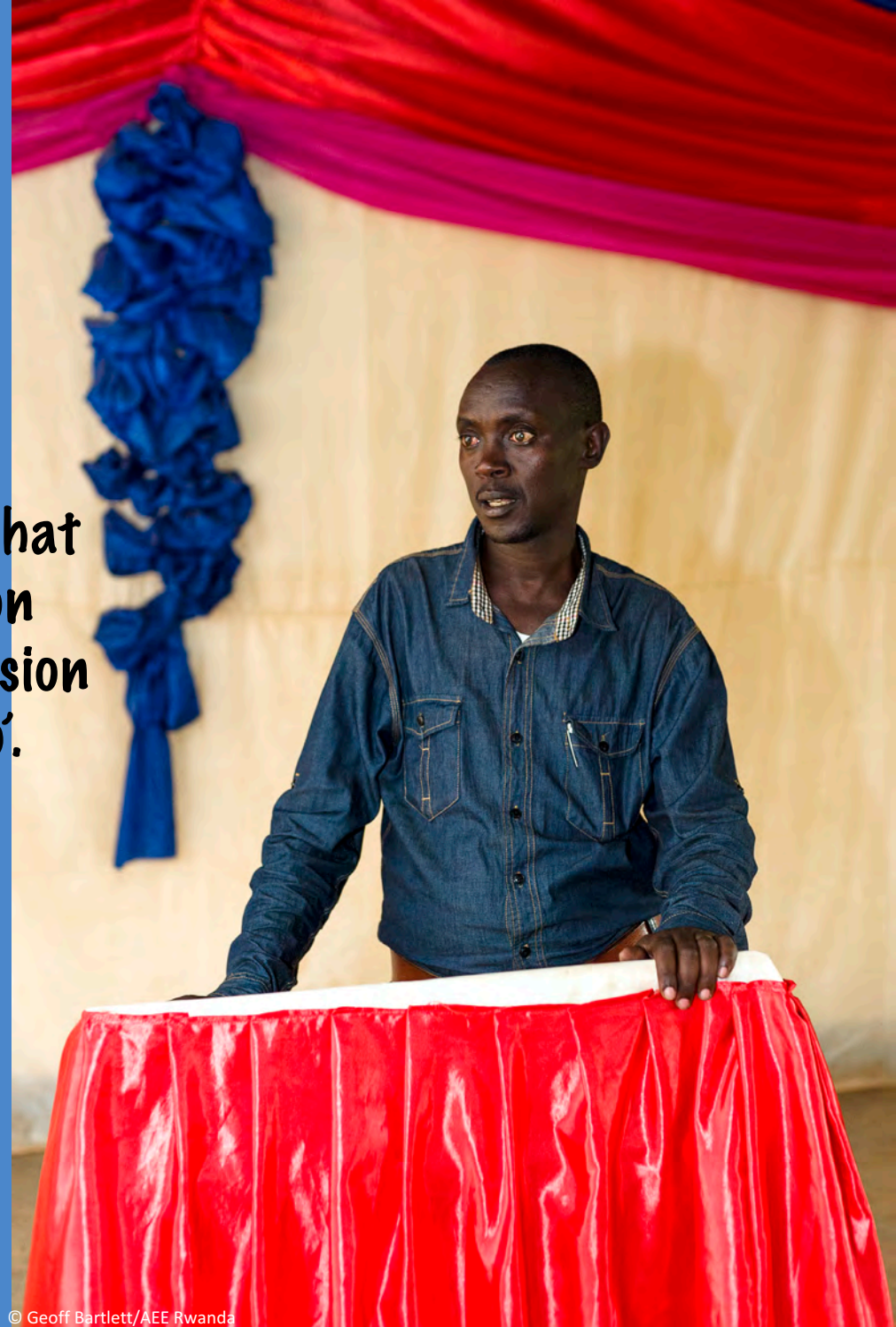
James, and the other local pastors, also personally benefited from coming together for the mission and have subsequently continued to meet regularly to share ideas and encouragement.

During the mission, AEE provided training on the self help group (SHG) principles. This training prompted parishioners to organize themselves into SHGs and take up the savings and loans practices. They have been very successful in diversifying income sources for group members.

A further outcome from the mission has been the prioritizing of health insurance. Now those with greater financial resources have pooled their monies to pay health insurance for the extreme poor in the community.

James recounts that his congregation described the mission like 'waking up'.

James recounts that his congregation described the mission like 'waking up'.





Lives change when
we work together

© Geoff Barber Rwanda

Governance

AEE Rwanda is a charity registered in Rwanda. AEE Rwanda is registered for tax purposes with the Rwanda Revenue Authority as 'AEE, (AFRICAN EVANGALISTIC ENTERPRISE)'. The Tax Identification Number is 101331473.

African Enterprise International

AEE Rwanda is part of African Enterprise International; sharing a mission to Evangelize through word and deed in partnership with the church. This is a Covenant Partnership comprising ten independent entities across Africa. AEE Rwanda's involvement with the international partnership is through a non-executive international board and a tri-annual council.

Board Governance

Our board follows the AEE Rwanda Board Charter 2013 setting out the formation and purpose of our non-executive Board.

Child Protection

AEE's target population includes vulnerable children. We wish to create a favorable environment for children to flourish. To ensure that children are safeguarded whilst part of AEE programs and work, our Child Protection policy complies with international law on child rights and protection. The policy lays out a framework for interacting with children and for managing reports of child abuse.

Fraud and Corruption

Our Fraud Management Policy sets our policy for zero tolerance to any fraudulent or corruption activity. The policy outlines AEE's processes and controls to protect from fraud and corruption risks. It also includes the procedure to report and manage allegations of fraud and corruption. AEE is committed to protecting funds and assets provided for vulnerable and poor communities and ensuring that they reach the intended beneficiaries.

Staff Code of Conduct

We expect our staff to conduct themselves with honesty and integrity. We request our partners and vendors to honor and support our staff and beneficiaries in maintaining our code of conduct. Our code includes no acceptance of personal gifts, avoidance of conflicts of interest, and protection of beneficiaries.

Internal Audits

Each year AEE's Internal Auditor undertakes a series of internal audits against an annual plan. The audit includes checking that processes, procedures, and policies are being followed correctly and that data is accurately reported.

External Auditing

The Board appoints an external auditor for a period of three years. The audit includes financial accounts and project processes.



Financial Performance



Funds Accountability Statement

The full Consolidated Financial Statements for the year ended 31 December 2015 can be found on the AEE Rwanda website: www.aeerwanda.rw. The auditors' statement and the consolidated statement of financial position are reproduced here.

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To the management of AEE Rwanda

Report on financial statements

We have audited the accompanying consolidated financial statements of AEE Rwanda for which comprise the Consolidated statement of financial position as at 31st December 2015, consolidated income statement for the year ended 31st December 2015, and the consolidated statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's responsibilities for the financial statements

Management of AEE Rwanda is responsible for the preparation and fair presentation of this statement in accordance with accounting policies set out in note 7, grant agreements and for such internal control as management determines it is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statement based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statement is free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of "AEE RWANDA" as at December 31, 2015, and its financial performance for the year then ended in accordance with the accounting policies described in note 7 and grants' agreements and laws and regulations governing associations.

For GPO Partners Rwanda Ltd



Patrick GASHAGAZA
Partner

30/06/2016

African Evangelistic Enterprise (AEE) Rwanda
Consolidated Financial statements for the year ended 31 December 2015

4. Consolidated Statement of Financial Position as at 31 December 2015

Assets	Note	2015 FRW	2014 FRW
Non-current assets			
Property and equipment	8.1	1,160,722,317	1,147,433,205
Investment in ACB Shareholding	8.2	329,100,000	307,000,000
		<u>1,489,822,317</u>	<u>1,454,433,205</u>
Current assets			
Accounts receivable	8.3	95,505,776	242,623,080
Cash and Bank	8.4	329,015,162	180,683,854
		<u>424,520,938</u>	<u>423,306,934</u>
Total Assets		<u>1,914,343,255</u>	<u>1,877,740,139</u>
Accumulated Funds and Liabilities			
Accumulated funds			
General Fund	8.5	1,287,001,897	1,216,884,943
Capital Fund	8.6	105,082,999	73,077,941
Restricted fund	8.7	162,678,051	129,900,252
		<u>1,554,762,947</u>	<u>1,419,863,136</u>
Non current Liabilities			
Bank Loan	8.8	59,033,082	81,030,552
		<u>59,033,082</u>	<u>81,030,552</u>
Current Liabilities			
Bank Loan	8.8	24,427,414	21,999,982
Accounts Payable	8.9	276,119,812	354,846,469
		<u>300,547,226</u>	<u>376,846,451</u>
Total Accumulated funds and liabilities		<u>1,914,343,255</u>	<u>1,877,740,139</u>

The financial statements were approved by the management on 30/06/2016 and signed on its behalf by:

Director of Finance and Administration
AEE RWANDA

Team Leader
AEE RWANDA





